

**STATE OF COLORADO
EMPLOYEE SYSTEM
SEPARATION REASON TABLE**

SEPARATION REASON	SEPARATION DESCRIPTION
1	FULL SERVICE RETIREMENT
2	REDUCED RETIREMENT
3	FULL SERVICE RETIREMENT EMERITUS
4	REDUCED RETIREMENT EMERITUS
5	DISABILITY RETIREMENT
10	FAILED TRAINING CLASS
11	DID NOT REPORT
12	NO REASON GIVEN
19	AGENCY ABOLISHED / NON-CLASSIFIED POSITIONS TERMINATED
20	LAYOFF / NAME PLACED ON REEMPLOYMENT LIST / CERTIFIED
21	LAYOFF / NON-CERTIFIED
22	EXHAUSTED ALL PAID LEAVE
23	UNABLE TO RETURN TO WORK AFTER SIX MONTHS CONTINUOUS ABSENCE
25	TEMPORARY APPOINTMENT CONCLUDED
26	SUBSTITUTE APPOINTMENT CONCLUDED
27	EMERGENCY APPOINTMENT CONCLUDED OR CONTRACT NOT RENEWED
29	TRANSFERRED TO OR FROM A CU OR CSU CAMPUS
30	ACCEPTED NEW JOB OUTSIDE STATE SYSTEM
31	ACCEPTED NEW JOB WITHIN JUDICIAL SYSTEM
32	DISSATISFIED WITH PAY OR WORKING CONDITIONS
33	PERSONAL REASONS
34	DEEMED TO HAVE RESIGNED
35	RELOCATION
36	RETURNED TO SCHOOL
38	CONFLICT OF INTEREST
40	TRANSFER BETWEEN CLASSIFIED, NON- CLASSIFIED OR JUDICIAL SYSTEMS
41	CHANGE IN ADMINISTRATION
44	COMPLETED TEMPORARY/ VISITING APPOINTMENT - HIGHER EDUCATION
45	MILITARY
60	NEGOTIATED RESIGNATION (CONTACT AGENCY HUMAN RESOURCES OFFICE)

70	DISCIPLINARY TERMINATION
80	DEATH - WITHOUT/UNKNOWN SURVIVORS
81	DEATH - WITH SURVIVORS